



IU International

# MASTER (M.A.) HUMAN RESOURCE MANAGEMENT

Demographic changes and a lack of skilled workers make HR management a key competitive factor in companies of every size. Companies need to find qualified workers with the right skills for the job and workers need to ensure they are getting fair remuneration for their work, neither are possible without qualified HR professionals. Our Master in Human Resource Management enables you to profit from the ideal mix of business management, legal, socio-psychological and HR management subject matter as well as giving you the skills to tackle the issue of digitalisation faced by companies in the modern world.



#### Degree

Master of Arts (M.A.)



#### Study start

Official start date: 60 ECTS: July 15<sup>th</sup>, 2022\*.

120 ECTS: January 14<sup>th</sup>, 2022\*.

Afterwards: Anytime



#### Study model

Online



#### Duration

60 ECTS: 12, 18, 24 months

120 ECTS: 24, 36, 48 months



#### Credits

60 or 120 ECTS



#### Fees

From €98 per month

# Study Content

MODULE TITLE	SEMESTER	ECTS
<b>60-ECTS MODEL</b>		
	<b>1</b>	
Human Resource Management I		5 ECTS
Human Resource Management II		5 ECTS
Employer Branding and Recruiting		5 ECTS
Talent Management & HR Development		5 ECTS
People Analytics and Big Data		5 ECTS
Advanced Research Methods		5 ECTS
	<b>2</b>	
Seminar: International Human Resource Management		5 ECTS
Electives A		10 ECTS
Master Thesis & Colloquium		15 ECTS

MODULE TITLE	SEMESTER	ECTS
<b>120-ECTS MODEL</b>		
	<b>1</b>	
Human Resource Management I		5 ECTS
Human Resource Management II		5 ECTS
Strategic Management		5 ECTS
Advanced Research Methods		5 ECTS
Aspects of International Labour Law		5 ECTS
Seminar: Current Issues in International Labour Law		5 ECTS
	<b>2</b>	
Applied Statistics		5 ECTS
Employer Branding and Recruiting		5 ECTS
Talent Management & HR Development		5 ECTS
Project: Human Resources Management		5 ECTS
Leadership		5 ECTS
New Work		5 ECTS
	<b>3</b>	
People Analytics and Big Data		5 ECTS
Seminar: International Human Resource Management		5 ECTS
Electives A		10 ECTS
Electives B		10 ECTS
	<b>4</b>	
Master Thesis & Colloquium		30 ECTS

## CHOOSE YOUR ELECTIVES

### Choose one elective from

#### “Electives A” list:

- Human Performance
- Work and Organisational Psychology
- Diversity Management
- International Labour Law
- Negotiation and Intercultural Management

### Choose one elective from

#### “Electives A” list:

- Human Performance
- Work and Organisational Psychology
- Diversity Management
- Accounting
- Artificial Intelligence
- Negotiation and Intercultural Management

### Choose one elective from

#### “Electives B” list:

- Human Performance
- Work and Organisational Psychology
- Diversity Management
- E-Commerce
- Accounting
- Artificial Intelligence
- Negotiation and Intercultural Management